

# Summer 2024 Course



#### **ADAPTIVE NEGOTIATION & CONFLICT RESOLUTION**

#### ORLJ 5340 \* 3 credit or non-credit

An experiential course designed to promote negotiation understanding and adaptivity across negotiation situations. Students will have the opportunity to develop more self-awareness and basic collaborative negotiation skills with supervised practice.

Section 001: (CRN: 22940)

Instructor: Dilshad Dayani, EdD

Dates: June 7-9 & June 21-23

Times: Fridays 4-8pm, Saturdays & Sundays

9am-5pm

#### **EFFECTIVE MEDIATION: STANDARD & ADAPTIVE PRACTICES**

#### ORLJ 5341 \* 3 credit or non-credit

Students will learn the conditions when mediation is most effective, appropriate and feasible; identify basic differences in the task versus relationship nature of the cases presented; and employ strategies that are fitting and conducive to mediation.

Section 001: (CRN: 22941)

Instructors: Michele S. Riley, JD

Dates: July 19-21 & August 9-11

and Robert Anderson, EdD

Times: Fridays 4-8pm, Saturdays & Sundays 9am-5pm

## ORGANIZATIONAL INTERNSHIP ORLJ 5012 \* 3 credit or non-credit

This course is designed to provide meaningful, real-world practical experience in an organizational setting where they can apply academic theory from the field of conflict resolution (human rights, majority relations, mediation, peacemaking, social justice, and others).

Section 001: (CRN: 22041) Dates: May 20, June 10, August 5
Instructor: Robert Anderson, EdD Times: Mondays 6:00pm-7:30pm

### CONSTRUCTIVE MULTICULTURAL ORGANIZATIONAL DEVELOPMENT ORLJ 4331 \* 1 credit or noncredit

This course explores why deeply embedded, institutionalized forms of bias and discrimination resist change and how destructive and constructive patterns for multicultural relations shape organizations.

Section 001: (CRN: 22982) Dates: July 8-11

Instructor: Julian McNeil, MS Times: Monday-Thursday 9am-12pm