



### **ORLJ 5340: Adaptive Negotiation & Conflict Resolution**

Section 001: CRN 51396

Instructors: Dilshad Dayani, EdD, & Clymer Bardsley, JD

January 23-25 & February 6-8

Fridays 4-8pm, Saturdays & Sundays 9am-5pm

Section 002: CRN 51397

Instructors: Dilshad Dayani, EdD, and Clymer Bardsley, JD

February 12, 13, 15 & February 26, 27 & March 1

Thursdays 4-8pm, Fridays 9am-4pm & Sundays 9am-5pm

An experiential course designed to promote negotiation understanding and adaptivity across negotiation situations. Students will have the opportunity to develop more self-awareness and basic collaborative negotiation skills with supervised practice.

### **ORLJ 5341: Effective Mediation: Standard & Adaptive Practices**

Section 001: CRN 51398

Instructors: Jenny Besch, MA & Michele Riley, JD

February 12, 13, 15 & February 26, 27 & March 1

Thursdays 4-8pm, Fridays 9am-4pm, & Sundays 9am-5pm

Students will learn the conditions when mediation is most effective, identify basic differences in the task versus relationship nature of the cases presented, and employ strategies that are fitting and conducive to mediation.

### **ORLJ 5012: Organizational Internship**

Section 001: CRN 51602

Instructor: Robert Anderson, EdD

January 26, March 2, May 4

Wednesdays 6:00-7:30pm

This course is designed to provide meaningful, real-world practical experience in an organizational setting.

### **ORLJ 6350: Conflict Resolution: Advanced Methods for Identity and Intergroup Conflict**

Section 001: CRN 51401

Instructor: Dilshad Dayani, EdD

April 24-26 & May 8-10

Fridays 4-8pm, Saturdays & Sundays 9am-5pm

This applied course explores some of the theories and intervention skills needed when conflicts of interest are compounded by complexity and perceived and/or real social identity issues. Prerequisite: ORLJ 5340.

### **ORLJ 4800: Conflict & Complexity**

Section 001: CRN 51437

Instructor: Camilo Azcarate, JD & Beth Fisher-Yoshida, PhD

January 31 & February 1 & February 14-15

Saturdays & Sundays 9am-5pm

This course offers a dynamical systems approach to addressing protracted conflict.

### **ORLJ 4331: Constructive Multicultural Organizational Development**

Section 001: CRN 51399

Instructor: Julian McNeil, MS

April 10-12

Friday 4-8pm, Saturday & Sunday 9am-5pm

This course explores why deeply embedded, institutionalized forms of bias and discrimination resist change and how destructive and constructive patterns for multicultural relations shape organizations.

### **ORLJ 4301: Restorative Practices Practicum**

Section 001: CRN 51400

Instructor: Dianne Williams, MBA, MSc., PhD

March 6-8

Friday 4-8pm, Saturday & Sunday 9am-5pm

This practicum explores restorative practices and ideas that form its foundation. Students will learn practical skills through restorative circles.

