



ORLJ 5340: Adaptive Negotiation & Conflict Resolution

Section 001: CRN 38990

Instructors: Dilshad Dayani, EdD, and Robert Anderson, EdD

Sep 11, 12, 13 / Sep 25, 26, 27

Fridays 4-8pm, Saturdays & Sundays 9am-5pm

Section 002: CRN 38991

Instructors: Jenny Besch, MA, and Clymer Bardsley, JD

Sep 18, 19, 20 / Oct 2, 3, 4

Fridays 4-8pm, Saturdays & Sundays 9am-5pm

Section 003: CRN 38992

Instructors: Michele Riley, JD, and Jenny Besch, MA

Oct 9, 10, 11 / Oct 23, 24, 25

Fridays 4-8pm, Saturdays & Sundays 9am-5pm

An experiential course designed to promote negotiation understanding and adaptivity across negotiation situations. Students will have the opportunity to develop more self-awareness and basic collaborative negotiation skills with supervised practice.

ORLJ 5341: Effective Mediation: Standard & Adaptive Practices

Section 001: CRN 38993

Instructors: Dilshad Dayani, EdD & Dianne Williams, MBA, MSc., PhD

Sep 17, 18, 19 / Oct 1, 2, 3

Thursdays 4-8pm, Fridays 9am-5pm, & Saturdays 9am-5pm

Students will learn the conditions when mediation is most effective, identify basic differences in the task versus relationship nature of the cases presented, and employ strategies that are fitting and conducive to mediation.

ORLJ 6040: Fundamentals of Cooperation & Conflict Resolution

Section 001: CRN 38164

Instructor: Pedro Franco

September 2 - December 16

Wednesdays 6:10-7:50pm

This course is an advanced seminar on the theoretical foundations of conflict resolution based on current and previous social psychology research.

ORLJ 4331: Constructive Multicultural Organizational Development

Section 001: CRN 39476

Instructor: Julian McNeil, MS

May 2-4

Friday 4-8pm, Saturday & Sunday 9am-5pm

This course explores why deeply embedded, institutionalized forms of bias and discrimination resist change and how describe and constructive patterns for multicultural relations shape organizations.

ORLJ 5012: Organizational Internship

Section 001: CRN 38994

Instructors: Robert Anderson, EdD

Jun 1, Jul 6, Aug 10

Mondays 6:00-7:30pm

This course is designed to provide meaningful, real-world practical experience in an organizational setting where they can apply academic theory from the field of conflict resolution.

