

# FALL 2025 Course Schedule



# ORLJ 5340: ADAPTIVE NEGOTIATION & CONFLICT RESOLUTION

This practicum provides experience in developing basic collaborative negotiation and mediation skills for interpersonal conflict in a variety of contexts.

Dates: Sept 5-7 & 19-21

SECTION 001 (CRN: 38935)

Instructors: Jenny Besch, MA & Clymer Bardsley, JD

Times: Fridays 4-8pm, Saturdays & Sundays 9am-5pm

SECTION 002 (CRN: 38936) Dates: Sept 11,12,& 14 & Sept. 26,27 &29

Instructors: Michele Riley, JD & Robert Anderson, EdD

Times: Thursdays 4-8pm, Fridays 9am-4pm & Sundays 9am-5pm

**SECTION 003 (CRN: 38937)** Dates: Oct 17-19 & Oct 31-Nov 2

Instructors: Dilshad Dayani, EdD & Clymer Bardsley, JD Times: Fridays 4-8pm, Saturdays & Sundays 9am-5pm

# ORLJ 5341: EFFECTIVE MEDIATION: STANDARD & ADAPTIVE PRACTICES

Students will learn the conditions when mediation is most effective, appropriate and feasible; identify basic differences in the task versus relationship nature of the cases presented; and employ strategies that are fitting and conducive to mediation.

SECTION 001 (CRN: 38938) Dates: Oct 24-26 & Nov 7-9

Instructors: Clymer Bardsley, JD & Dilshad Dayani, EdD

Times: Fridays 4-8pm, Saturdays & Sundays 9am-5pm

# ORLJ 6040: FUNDAMENTALS OF COOPERATION & CONFLICT RESOLUTION

This course is an advanced seminar on the theoretical foundations of conflict resolution based on current and previous social psychology research.

**SECTION 001 (CRN:37945)** Dates: Sept 3 – Dec 17

Instructor: Peter T. Coleman, PhD Times: Wednesdays 5:10pm-6.50pm

# **ORLJ 5012: ORGANIZATIONAL INTERNSHIP**

This course is designed to provide meaningful, real-world practical experience in an organizational setting, where they can apply academic theory from the field of conflict resolution.

SECTION 001 (CRN: 38939)

Dates: September 8, October 6, November 24

Instructor: Robert Anderson, EdD

Times: Mondays 6-7:30pm

# ORLJ 4331: CONSTRUCTIVE MULTICULTURAL ORGANIZATIONAL DEVELOPMENT (1 credit)

This course explores why deeply embedded, institutionalized forms of bias and discrimination resist change and how destructive and constructive patterns for multicultural relations shape organizations.

SECTION 001 (CRN: 39239) Dates: November 14-16

Instructor: Julian McNeil, MS

Times: Friday 4- 8pm, Saturday & Sunday 9am-5pm

For more info, please contact the MD-ICCCR: icccr@tc.columbia.edu

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